



European Employers' Group of Professional
Agricultural Organisations

Seasonal Workers' Hiring Procedures

EURES Network

European Labor Authority Workshop

8th June 2021





Education Level

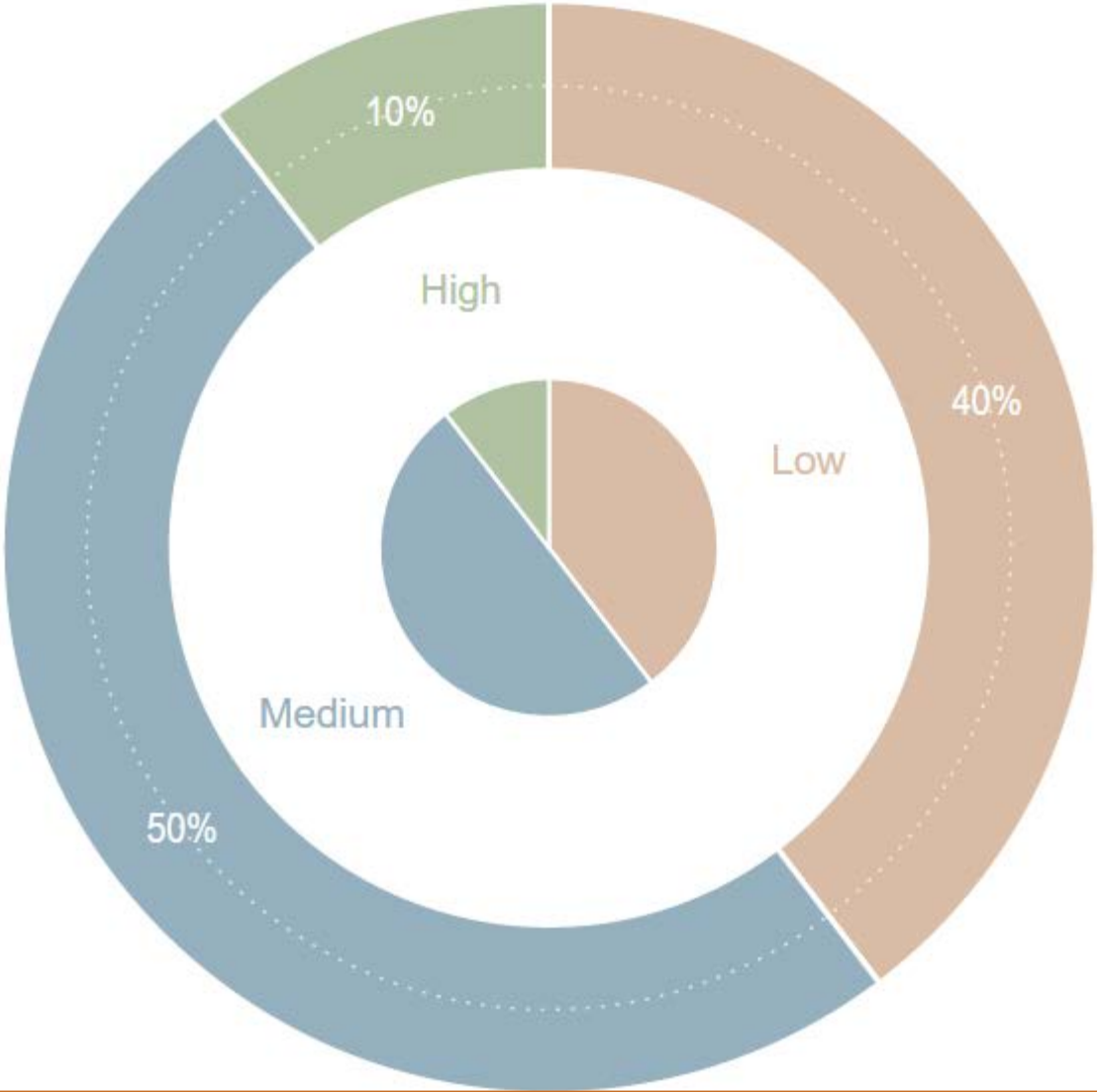


CHART I: Employment in agriculture, forestry & fishing sector in EU in 2019 by education level



Age Groups

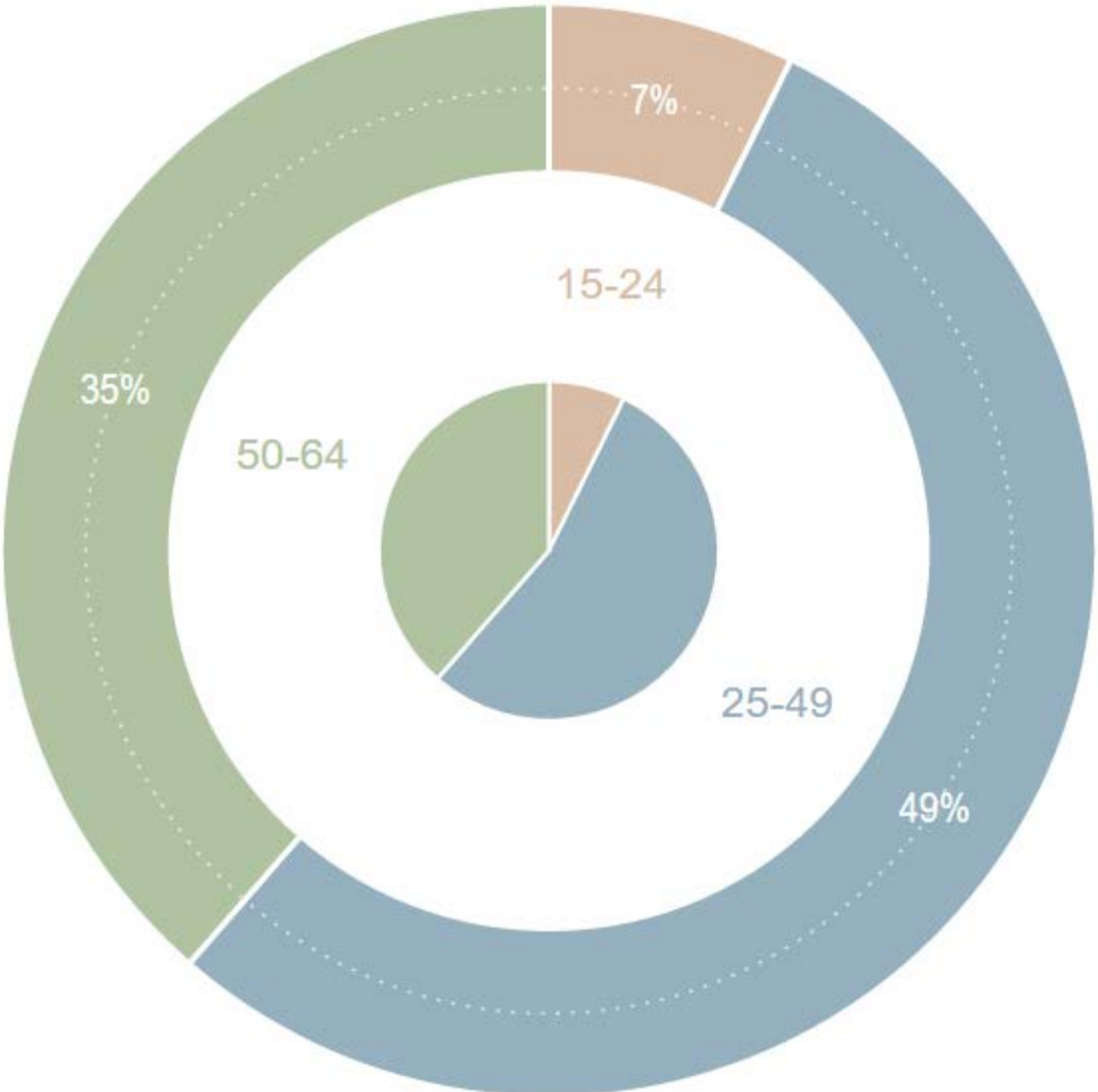


CHART II: Employment in agriculture, forestry & fishing sector in EU in 2019 by age groups

Types of Seasonal Workers

- Coming from other Member States;

EU Seasonal Workers

They have the right to take up employment in another Member State, including seasonal work.

- Coming from third countries;

Non-EU Seasonal Workers

They usually need to apply for a visa, work permit or a residence permit to stay and work in a Member State.



Challenges for Employers

- Channels of recruitment of seasonal workers;
- Applicable working conditions in cross-border situations;
- Channels and methods of communication to employees;



Channels of Recruitment

- Private Contacts
- Online Platforms
- Recruitment Agencies
- Public Authorities



Applicable Conditions

- Communication
- Multiple Sources
- Safety Standards
- Legislative Changes
- Social Security Coordination



Communication to Employers

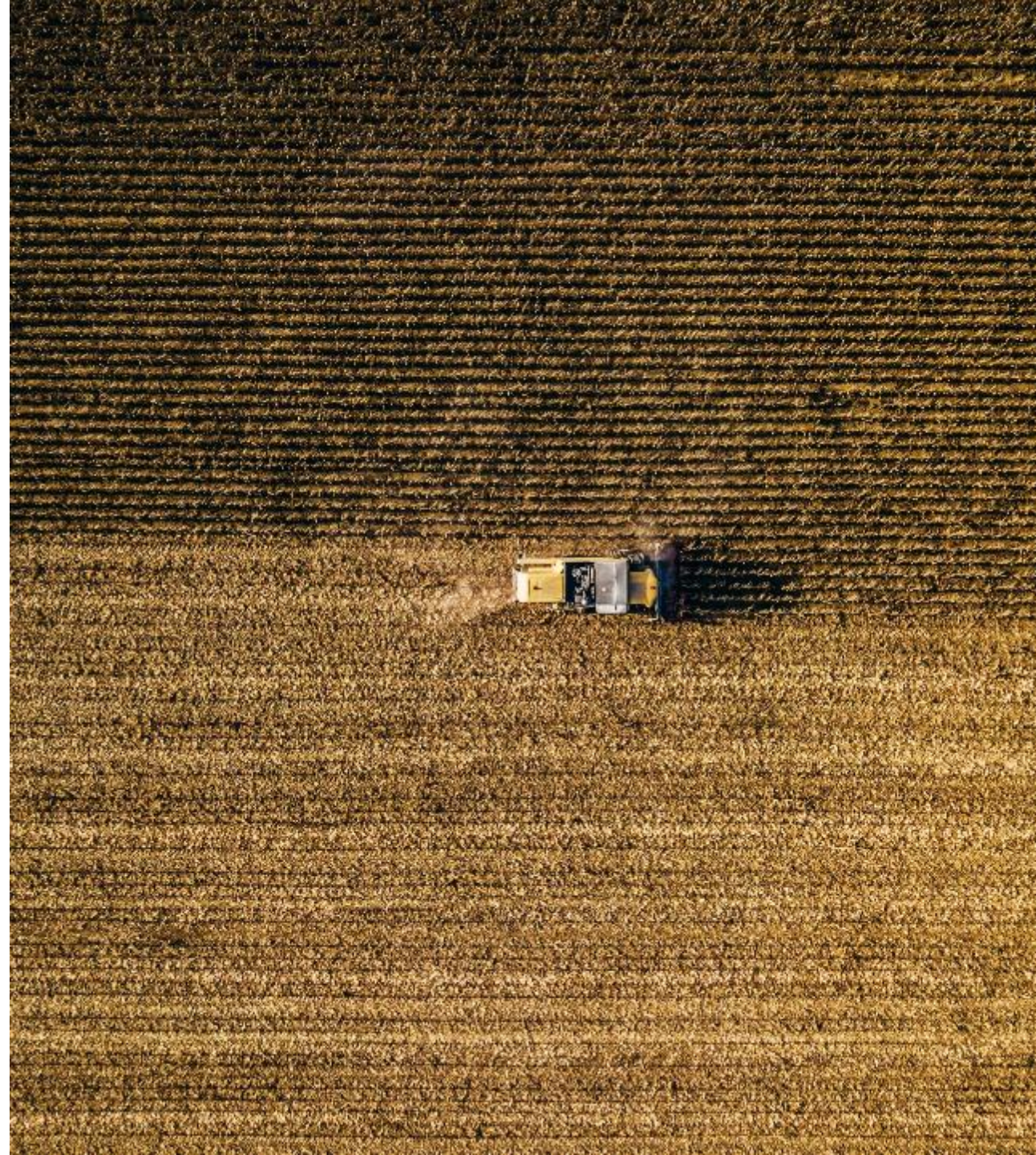
- Advocacy Groups
- Employers' Associations
- Trade Unions





EURES Platform

- Centralization of Work Documents
- Increased Agricultural Vacancies
- Translation of Information
- Multilayered Approach
- Toolkit for Employers
- Mobile Application





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Thank you!

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